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13 JUL 1966

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Science and Technology

SUBJECT : Proposed Reorganization of Headquarters
and Field Detachments of the Office of
Special Activities

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1. Submitted herewith are proposed changes to the OSA Staffing Complement. (Attachment A). The proposed Staffing Complement provides for a personnel ceiling of [REDACTED] approved by the DDS&T and a proposed reorganization also approved by the DDS&T.

2. The basic concept of the Headquarters organization remains that of a single manager type which has proven so successful in the past for both the development and operation of weapons systems. Such an organization with the authority and resources required for the type of mission within OSA has resulted in the development of the OXCART vehicle in approximately one-half the time required for the development of the B-58, and is similar to the single manager type organization used so successfully by Admiral Raborn in the development of the Polaris program, General Schriever in the Air Force ICBM program, and General Medaris in the development of the Redstone Missile.

3. The Headquarters' organization is designed around four principal Deputies. The Deputy for Research and Development remains for all practical purposes in its present form. The Comptroller is evolved from the present OSA Program Staff and collects together all business functions within OSA. The Deputy for Materiel has been broken out from the former Deputy for Field Activities

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because of the increasing importance and emphasis on Aircraft and Systems Maintenance Engineering. The Deputy for Field Activities has been renamed as the Deputy for Operations.

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4. The organizations in the field have undergone only minor changes in order to have all detachments organized in the same manner. In each detachment, the [REDACTED] is the senior Agency officer within the detachment and acts as the second in authority to the Commander, excluding actual air operations which always comes under the Deputy for Operations.

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5. The requested increase in [REDACTED] and above can be accommodated within the DDS&T except for [REDACTED]. To alleviate this problem the Ops Officer position, Plans Staff, Deputy for Operations; Transportation Officer position, Travel Branch, Comptroller and Ops Officer position, Budget and Programs Division, Comptroller can be listed as [REDACTED] positions. Attachment B is a statistical comparison of current and proposed GS grades. [REDACTED] positions in the Deputy for Research and Development, position No. 0339, IO - Physical Scientist, Aircraft Systems Division and position No. 0344, Sensor Systems Division, have been identified as [REDACTED] positions.

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6. The Director of the Office is rated as a [REDACTED] and the Headquarters' Deputies for Operations and Materiel are rated as [REDACTED]. The Commander of [REDACTED] is rated as a [REDACTED]. Such ratings are consistent with the responsibilities of these positions and more compatible with Agency counterparts within the organization. It is not intended that any of these positions, with the exception of the Director, would ever actually be filled with General Officers. For administrative purposes and

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prestige, however, it is felt that such ratings are justified.

7. Your approval is respectfully requested.

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[REDACTED]
JACK C. LEDFORD
Brigadier General, USAF
Director of Special Activities

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Attachments:

Organization Chart - Headquarters - OSA
Organization Chart - Field Units
Attachment A
Attachment B

APPROVED:

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[REDACTED]
for Deputy Director for Science and Technology

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*Provided the establishment of [REDACTED] positions is consistent with military practice and does not result in a charge against DDS&T supergrade ceiling.

Director of Personnel

NOTE: Approved by the D/PPB on 31 August 1966.

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